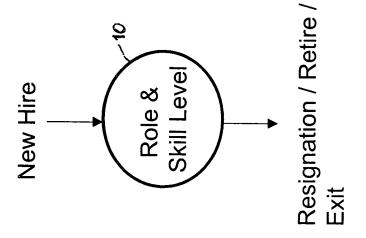
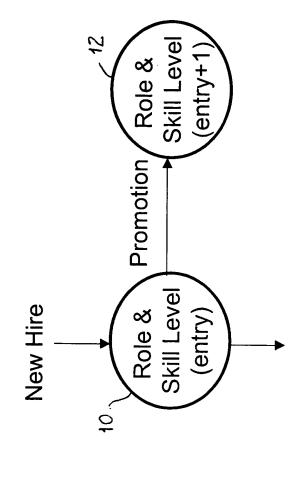


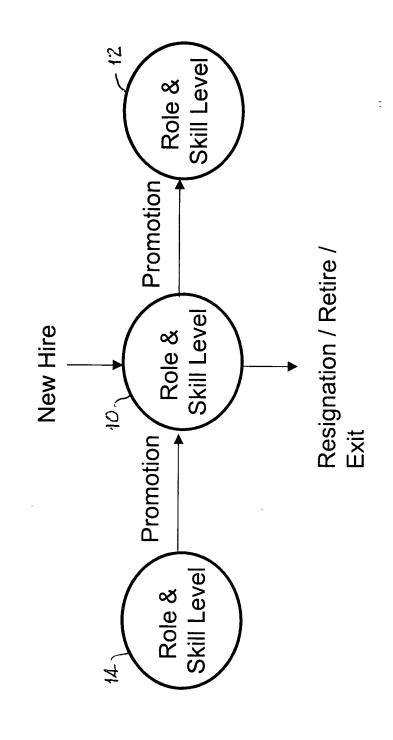
General transition in

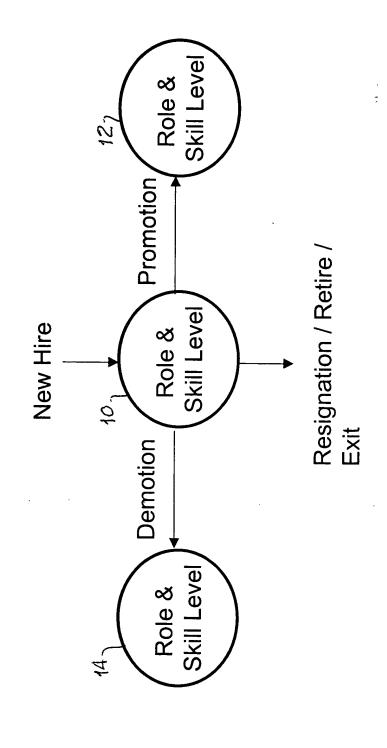
General transition out

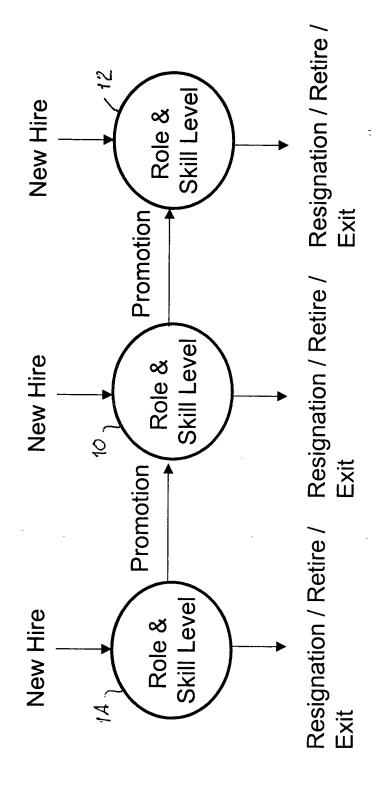


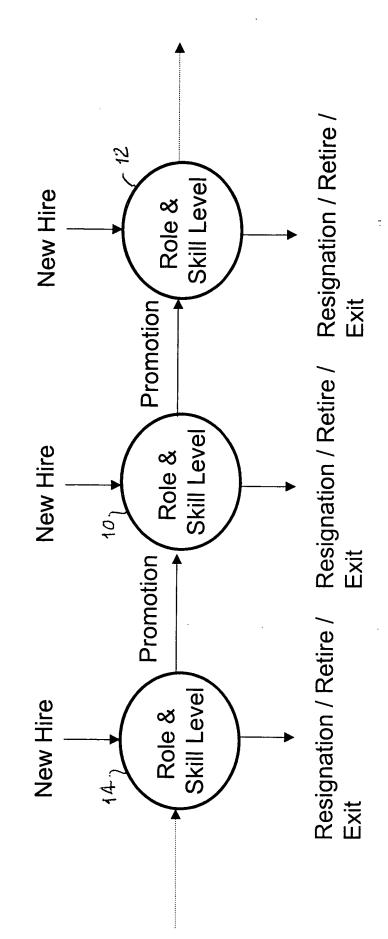


Resignation / Retire / Exit









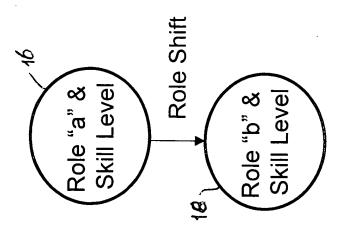
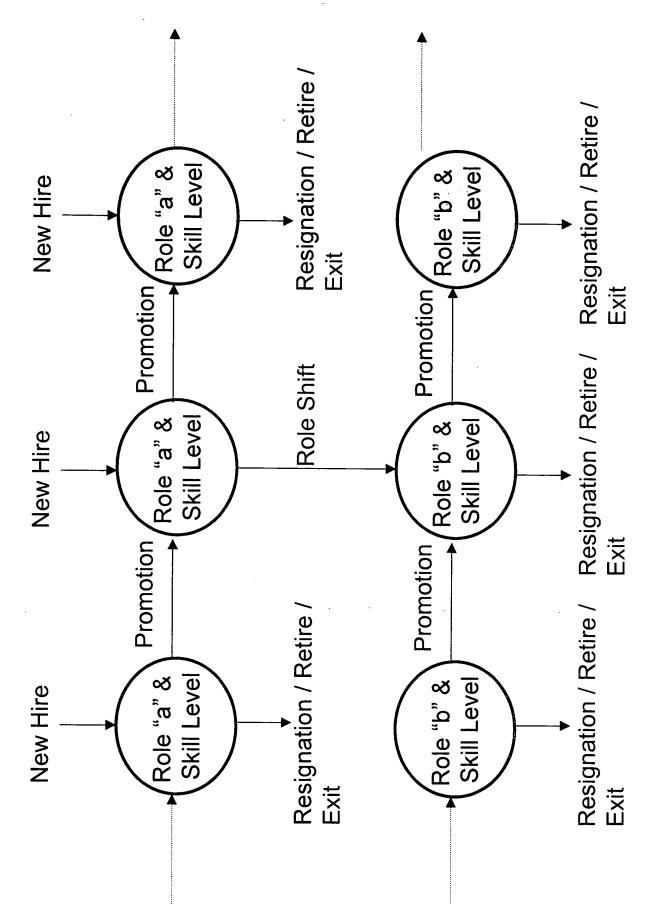
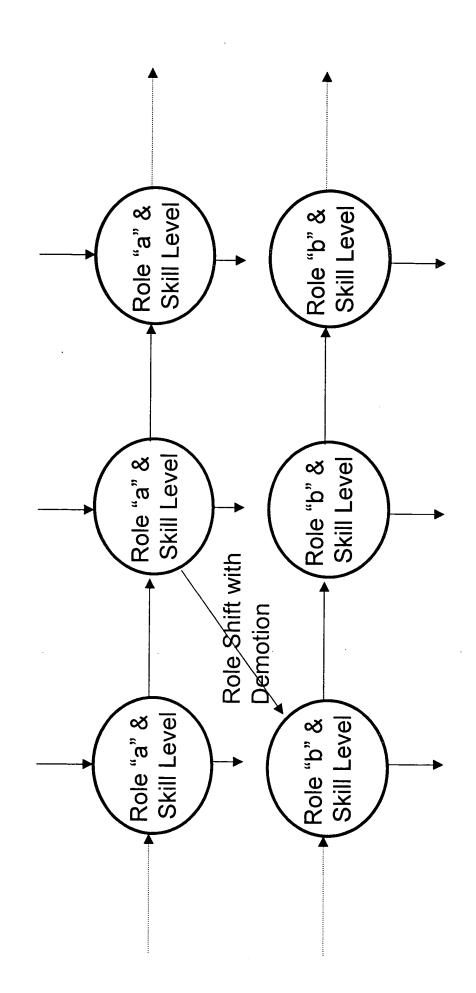
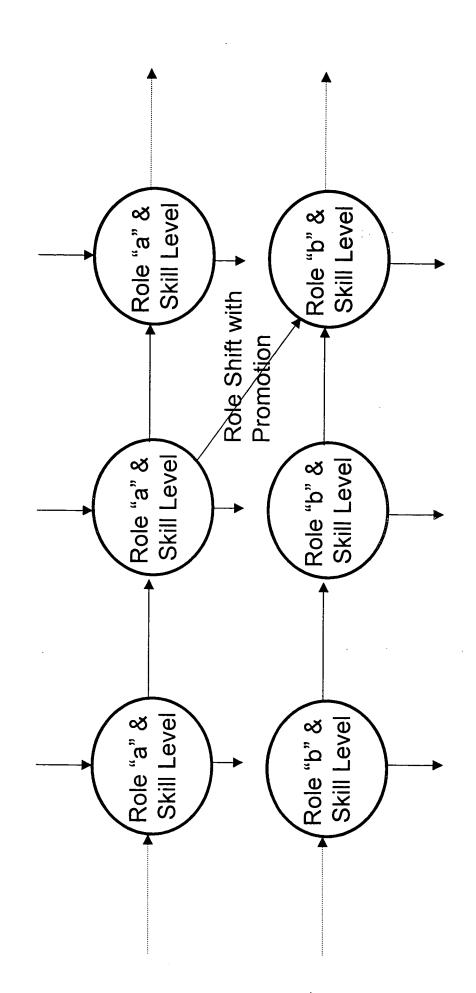


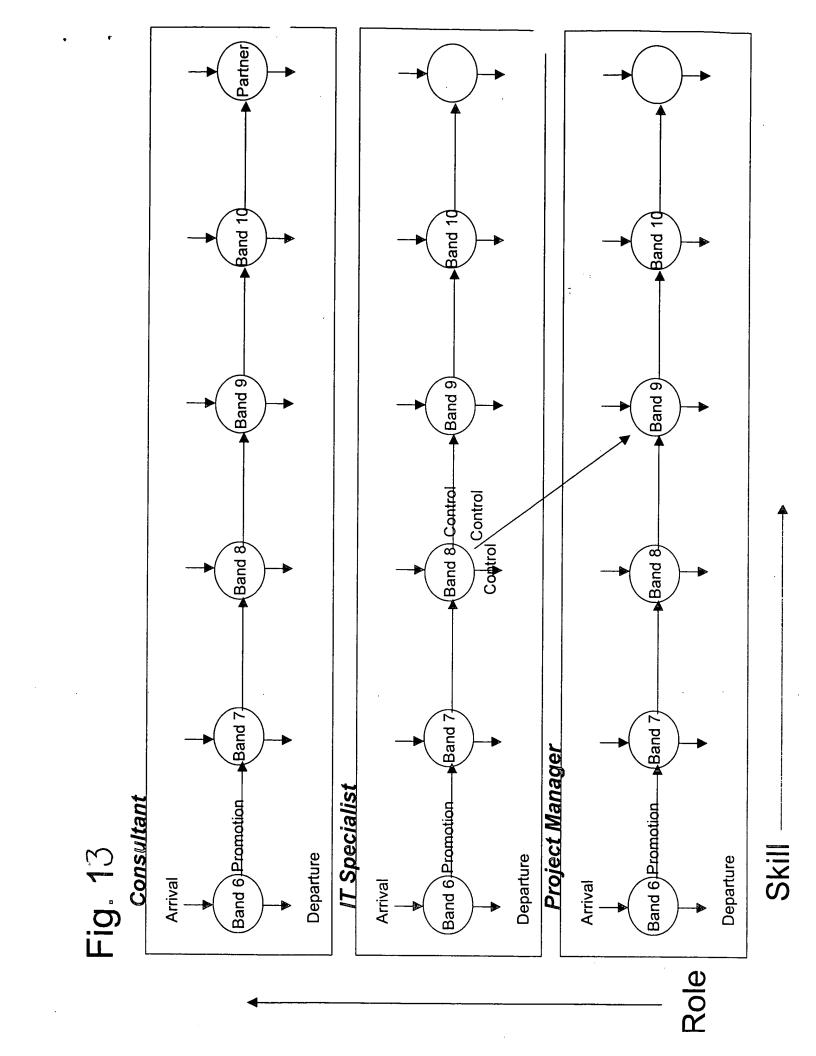
Fig. 9







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Senior Consulting	-PrincipalExecutive Consultant -Associate Partner (805.00))	Sr.Consulting Education Specialist	Sr. Coasulting IT Architect	Sr.Consulting IT Specialist	Sr.Consulting Product Services	Executive Project Manager	Sr.Consulting Sales (by discipline)	<u>,</u>
Consulting	Managing Consultant	Consulting Education Specialist	Consulting IT Architect	Consulting IT Specialist	Consulting Product Services	Senior Project Manager	Consulting Sales (by discipline)	_ت ې
Senior	Serior Consultant	Sertior Education Specialist	IT Architect	Serior IT Specialist	Senior Product Services	Advisory Project Manager	Senior Sales (by discipline)	တ
Adviscry	Consultant (advanced)	Advisory Education Specialist		Advisory 17 Specialist	Advisory Product Services	Associate Project manager	Advisory Sales (by discipline)	F
Entry	Consultant	Education Specialist		IT Specialist	Product Services Professional		Sales (by discipline)	မ
Non Exempt					Product Services Professional			
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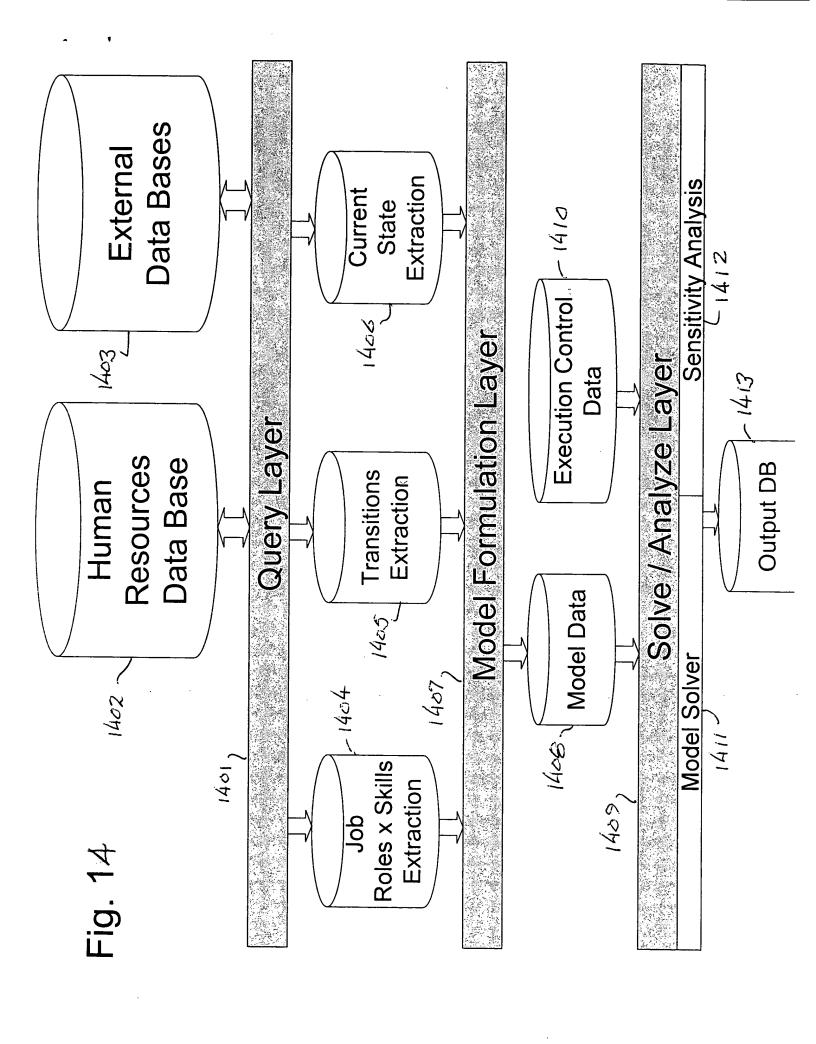
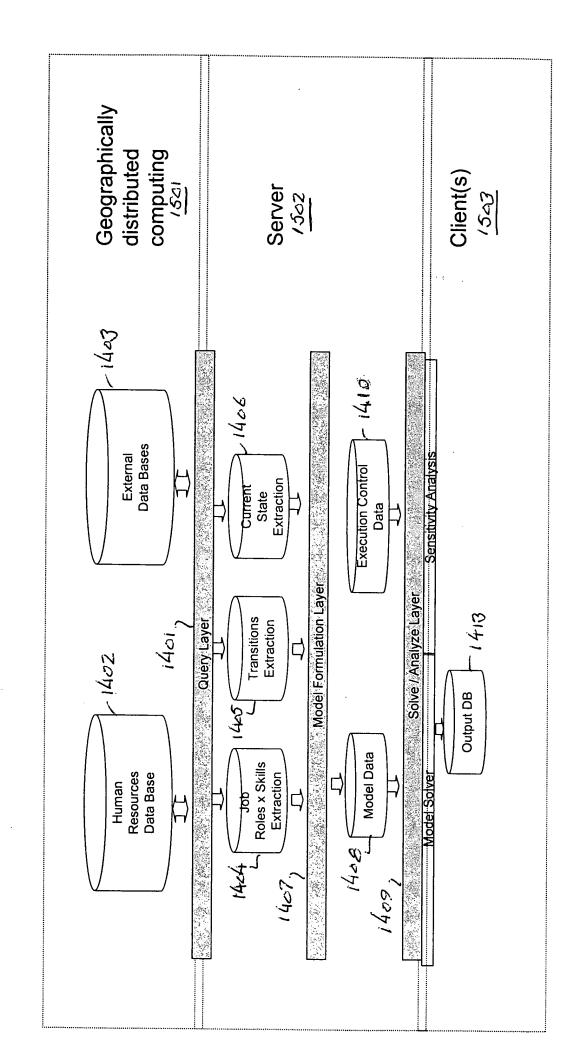


Fig. 15



1607 Reports Generated 1605 Queries initiated Data base formulated Model data Model data Performed populated Sensitivity Analysis Solved 1602, Model New analysis Request for 1601 Start Fig. 16

End